



SAFEGUARDING POLICY

LSRA is fully committed to safeguarding the welfare of all children and vulnerable adults in its care. It recognises the responsibility to promote safe practice and to protect children and vulnerable adults from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Coaches and volunteers will work together to embrace difference and diversity and respect the rights of children and vulnerable adults.

This document outlines LSRA's commitment to protecting children and vulnerable adults and is based on the following principles:

- The welfare of children and vulnerable adults is the primary concern.
- All children and vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Protection of children and vulnerable adults is everyone's responsibility.
- Children and vulnerable adults have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and vulnerable adults and their parents/guardians to promote the welfare, health and development of children and vulnerable adults.

LSRA will:

- Promote the health and welfare of children and vulnerable adults by providing opportunities for them to take part in ski racing and training safely.
- Respect the rights, wishes and feelings of children and vulnerable adults.
- Promote and implement appropriate procedures to safeguard the well-being of children and vulnerable adults and protect them from abuse.
- Recruit, train (where necessary), support and supervise its coaches and volunteers to adopt best practice to safeguard and protect children and vulnerable adults from abuse and to reduce risk to themselves.
- Require coaches, volunteers and Club members to adopt and abide by this Safeguarding Policy and associated codes of conduct and procedures.
- Respond to any allegations of misconduct or abuse of children or vulnerable adults in line with this Policy and associated procedures.



- Observe any guidelines issued by relevant bodies (e.g. Snowsport Scotland) for the protection of children and vulnerable adults.
- Periodically monitor and evaluate the implementation of this Policy.

Review

This Policy will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children and vulnerable adults or following any substantive changes within LSRA.
- Following any issues or concerns raised about the protection of children or vulnerable adults within LSRA.
- In all other circumstances, at least every three years.

Effective from: June 2015

To be reviewed no later than: June 2018